

**CASE DIGEST:** *AFGE, Loc. 25*, 74 FLRA 3 (2024)

The Arbitrator denied a grievance challenging the Agency's reprimand of an employee, finding the Agency had just cause to discipline the employee. The Union argued the award was deficient on the ground that the Arbitrator exceeded his authority, and on grounds that the award failed to draw its essence from the parties' collective-bargaining agreement and was incomplete or ambiguous. The basis for each exception was the Arbitrator's alleged failure to address a contractual provision that was not included in the parties' stipulated issue. The Authority found the exceptions lacked merit, and denied them.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.