

CASE DIGEST: *AFGE, Nat'l VA Council #53*, 74 FLRA 52 (2024)

After an Agency's reorganization resulted in changes to employee performance awards, the Arbitrator issued an award finding the Agency violated §§ 7116(a)(1) and (5) of the Federal Service Labor-Management Relations Statute by failing to bargain with the Union over the impact and implementation of the reorganization. As remedies, the Arbitrator issued a cease-and-desist order and directed prospective bargaining. In a contrary-to-law exception, the Union argued that the Arbitrator erroneously failed to award several requested remedies, including status-quo-ante relief, a notice posting, a retroactive bargaining order, and make-whole relief. Because the Union did not demonstrate that the Arbitrator's remedial determination was deficient, the Authority denied the Union's exception.

This case digest is a summary of an order issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.