

**CASE DIGEST:** *AFGE Loc. 038, Nat'l Citizenship & Immigr. Serv. Council*, 73 FLRA 159 (2022)

The Arbitrator denied a Union grievance concerning the Agency's issuance of the grievant's performance appraisal. The Union filed exceptions on contrary-to-law and essence grounds. The Authority denied the exceptions because the Union failed to demonstrate the award was deficient on either ground.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.