

**CASE DIGEST:**     *SSA*, 73 FLRA 630 (2022) (Member Kiko dissenting)

The Arbitrator found that the Agency could lawfully reimburse bargaining-unit employees for their eye exams and prescription glasses or contacts if the employees' doctors certified that the glasses or contacts were needed to avoid eyestrain or other optical-related problems when using electronic screens. The Authority remanded the dispute to the parties for resubmission to the Arbitrator, absent settlement, for further findings necessary to determine whether 5 U.S.C. § 7903 or 29 U.S.C. § 668 authorized the reimbursements.

Member Kiko dissented, stating that a remand under these circumstances was futile because there were no arbitral findings that could establish that the parties' reimbursement program was lawful.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.