

**CASE DIGEST:** *AFGE, Nat'l Citizenship & Immigr. Serv., Council 119*, 73 FLRA 490 (2023)

The Union grieved the Agency's implementation of certain official-time limits set forth in an executive order that conflicted with the parties' existing collective-bargaining agreement. The Arbitrator denied the grievance. The Union filed exceptions on the ground that the award was contrary to the Federal Service Labor-Management Statute (the Statute) because the Agency unlawfully implemented the executive order during the extended term of the parties' agreement. Because § 7116(a)(7) of the Statute does not permit an agency to enforce a rule or regulation which is in conflict with a collective-bargaining agreement if the agreement was in effect before the date the rule or regulation was prescribed, the Authority found that the award was contrary to law.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.