

**CASE DIGEST:** *U.S. DHS, U.S. CBP and NTEU, 74 FLRA 6 (2024)*

The Union filed a national grievance alleging the Agency's inconsistent processing of hardship-reassignment requests violated the parties' collective-bargaining agreement. The Arbitrator sustained the grievance and directed the Agency to give affected employees the opportunity to reapply for reassignments under consistent processing standards. The Agency filed exceptions arguing the remedies were based on a nonfact, the Arbitrator exceeded his authority in several ways, and the remedies were contrary to management's rights under § 7106(a) of the Federal Service Labor-Management Relations Statute. Because the Agency did not demonstrate the remedies were deficient as alleged, the Authority denied these exceptions.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.