

CASE DIGEST: SSA, 73 FLRA 708 (2023).

The Arbitrator issued: a merits award, finding the Agency discriminated and engaged in reprisal against the grievant; a compensatory-damages award; and a punitive-damages award. The Agency filed exceptions to the compensatory-damages and punitive-damages awards on exceeded-authority, contrary-to-law, and essence grounds. The Authority: (1) found the exceptions were timely filed; (2) denied a request by the Arbitrator to file two amicus-curiae briefs under 5 C.F.R. § 2429.9; (3) partially dismissed and partially denied the exceeded-authority exception; (4) granted the contrary-to-law exception and set aside the punitive-damages award; and (5) denied the essence exception.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.