

**CASE DIGEST:**     *U.S. Dep't of State, Passport Servs.*, 73 FLRA 631 (2023)

The Agency failed to timely remove discipline from the grievant's electronic official personnel file (eOPF) in violation of the parties' collective-bargaining agreement and a settlement agreement. As remedies, the Arbitrator directed the Agency to pay the grievant \$2000 and establish a monitoring system to verify the removal of discipline from eOPFs. The Authority found no statutory basis for the monetary remedy and set it aside as violating sovereign immunity. The Authority found that the monitoring-system remedy exceeded the Arbitrator's authority, because it was not limited to the grievant, and modified it accordingly.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.