

CASE DIGEST: *AFGE, Local 3854*, 71 FLRA 951 (2020)

The Arbitrator found that the Agency committed an unjustified and unwarranted personnel action by failing to pay the grievants environmental differential pay (EDP), but denied the grievants' request for backpay. The Union challenged that determination on contrary-to-law grounds. The Authority found that the denial of backpay was contrary to the Back Pay Act because the failure to pay EDP was a loss of differential to which the grievants were entitled.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.