

**CASE DIGEST:** *U.S. Dep't of VA, James A. Haley Veterans Hosp.*, 71 FLRA 699 (2020) (Member DuBester dissenting)

The Authority reaffirmed that an award's remedy must comport with the parties' agreement when that agreement defines the actions an agency can take in disciplinary matters. Therefore, because the Arbitrator's remedy was not defined in the parties' agreement, the award's remedy was set aside.

Member DuBester dissented, finding that the award's remedy essentially reduced the grievant's suspension to an admonishment, which constitutes a form of discipline under the parties' agreement and is consistent with the Arbitrator's finding that the Agency sustained only one of the specifications against the grievant.

This case digest is a summary of a decision issued by the Federal Labor Relations Authority, with a short description of the issues and facts of the case. Descriptions contained in this case digest are for informational purposes only, do not constitute legal precedent, and are not intended to be a substitute for the opinion of the Authority.